

APRIL 2023

## RAWLINSON & HUNTER LLP ANNOUNCES FIVE NEW PARTNER APPOINTMENTS AND ONE NEW DIRECTOR APPOINTMENT

Rawlinson & Hunter LLP, the UK's largest combined firm of Chartered Accountants and Chartered Tax Advisers, is delighted to announce the appointment of five new Partners from April 2023. Katharine Haggie, Hiral Kanzaria, Mark Shaw, William Watson and Yueling Wei all represent internal promotions across varying practice areas. Also, Salma Khan has been appointed as a Director.

Graeme Privett, Managing Partner at Rawlinson & Hunter LLP, commented:

*"Rawlinson & Hunter has a rich history of fostering a culture centred on progress and advancement. We are tremendously excited about these new appointments and look forward to supporting Katharine, Hiral, Mark, William, Yueling and Salma in their new roles. The Partners are pleased to be stepping into the future with such a strong group of individuals who share the Firm's vision for technical excellence and client service."*



**Katharine Haggie** advises families on the structuring of their business and personal interests with a focus on international aspects. She has managed significant family projects handling a broad range of queries, and works with many advisers in the UK and internationally to service the needs of clients.

Following nine years of experience across general practice and professional teaching, Katharine joined the Firm in 2015 as a business tax specialist, assisting clients to structure their affairs efficiently as well as meeting the demands of associated compliance. In January 2018 she commenced a secondment to the Firm's Singapore office where she spent three years advising clients in Asia on their UK tax exposure, structuring both personal and business interests internationally and leading and developing the local tax services in Singapore.

Katharine returned to the UK with extensive knowledge of the Singapore tax system and a strong understanding of the international exposure for those with multi-jurisdictional interests. Katharine is a key component in our Family Office services offering which addresses the needs of families across the UK and internationally. Katharine is an Associate of the Chartered Institute of Taxation (CIOT), a Fellow of the Institute of Chartered Accountants in England and Wales (ICAEW) and a member of the Society of Trust and Estate Practitioners (STEP).

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#### Partners

Mark Harris FCA  
Kulwam Nagra FCA  
Andrew Shilling FCA  
Craig Davies FCA  
Graeme Privett CTA  
Chris Hawley ACA  
Toby Crooks ACA  
Michael Foster CTA  
Paul Huggins ACA  
Trevor Warmington CTA  
James Randall FCA  
Kristina Volodeva CTA  
Alan Ive CTA  
Catherine Thompson FCA  
Alex Jones  
Katharine Haggie FCA  
Hiral Kanzaria ACA  
Mark Shaw  
William Watson FCA  
Yueling Wei FCCA

#### Directors

Karen Doe  
Sarah Fernando CTA  
Sharon Gillies  
Lynne Hunt FCA  
Salma Khan CTA  
Gillian Lawrence ACA  
Lee Moss CTA  
Tracy Underwood CTA  
Steve Williams  
Stephen Yates FCA

#### Consultants

Paul Baker ACA  
Chris Bliss FCA  
Philip Prettejohn FCA



**Hiral Kanzaria** joined the Firm in 2010 and qualified as both a Chartered Accountant and Chartered Tax Adviser. Hiral is based in the Firm's Business Tax Group and provides business tax advisory and compliance services to a diverse range of clients, including companies involved in technology, real estate, investment banking and art.

Clients range from owner managed SMEs to large multinational groups, and he advises across a spectrum of corporate tax areas, including corporate structuring and restructuring, employee share schemes, tax risk management, R&D tax incentives and international taxation.

In addition, Hiral advises on transactional/mergers and acquisitions tax and has advised on a number of buy and sell side transactions, principally in the technology and real estate sectors. This has included undertaking tax due diligence, advising on transaction structuring and advising shareholders on the tax implications of transactions.



**Mark Shaw** is based in the Firm's Trust & Wealth Services team and works closely with individuals and families across Europe, Asia and the US to meet their financial and operational needs.

Mark joined the Firm in March 2015, having previously acted as a wealth strategist to family offices at Northern Trust, and within economic research at Lehman Brothers. Mark applies his broad investment, technology and accounting knowledge, working impartially with clients to build a family office that enables informed decision making. Whether working with individuals or families with complex structures, Mark often acts as a strategic adviser, project manager and central co-ordinator for his clients, ultimately implementing an operating structure that delivers investment reporting, accounting, financial controls, cash management and investment oversight.

Mark often works with individuals and families undergoing transformation (whether creating or expanding a family office, or passing responsibility to the next generation) and he therefore has a keen interest in family governance and advising clients on achieving clear communication, equitable decision making and adaptability to change.



**William Watson** is a Corporate Services specialist. William's current and past portfolios have given him experience with FCA registered entities, including client money audits, as well as commodity, property and leisure companies. William also has extensive experience in undertaking multinational group audit assignments.

William qualified in 2008 whilst working with a city-based firm, joining the Firm in 2015. Together with his work as an audit Partner, William also undertakes technical accounting assignments such as IFRS 2 share option valuations, IFRS conversions and changes in presentation and functional currencies. William has also undertaken the duties of the Corporate Controller of AIM and TSX listed entities, so has experience of the audit process from the other side.



**Yueling Wei** is a Corporate Services Partner providing services to both listed and unlisted clients, including charities. Yueling has been with the Firm for nearly 20 years, joining in 2003. Yueling specialises in providing services to listed and charity audit clients, as well as our private audit clients. Yueling is the Firm's first female audit Partner.

Yueling's current and past client portfolios include AIM and fully listed clients, various high profile incorporated and unincorporated charity clients, multinational private companies engaged in major property development and investments, private equity and venture capital investments, IT companies and university spin outs (including biotech businesses).

Yueling has extensive experience advising clients on areas such as system controls and implementation, accounting treatments for complex group restructuring and financial instruments, share options, IFRS conversion, and advising on governance and management matters for charitable and commercial clients.



**Salma Khan** joined the Firm in November 2020 and is a member of the Chartered Institute of Taxation (CIOT). Salma is a Director in the Firm's Corporate Services Department and provides employment tax advisory and compliance services to a broad range of clients, including owner managed businesses and multinational groups.

Salma brings extensive employment taxes experience from various in-house roles and her time in practice, supporting large multinationals and corporations with employment tax compliance services, including but not limited to payroll and non-cash benefits, and discretionary remuneration including shares and pensions.

In addition to assisting clients in meeting their UK employment tax obligations, Salma advises on the UK tax and National Insurance implications of cross-border working, including expatriate payrolls for UK employers and Short Term Business Visitor compliance in the UK.

Mark Harris, Senior Partner at Rawlinson & Hunter LLP, commented:

*"We are delighted to announce these much deserved promotions and to recognise the achievements of these outstanding individuals. Their extensive expertise and experience add immense value and further enhance the Firm's capabilities and will continue to strengthen the Firm. We have exceptionally talented people throughout the Firm and continue to invest in them as individuals. Our people are integral to delivering the high standards our legacy demands."*